

Devine ISD

2023-2024 Teacher Steps

Years of Experience	187 Day Salary	197 Day Salary	217 Day Salary	226 Day Salary
0	\$48,000	\$50,567	\$55,701	\$58,011
1	\$48,400	\$50,988	\$56,165	\$58,494
2	\$48,800	\$51,410	\$56,629	\$58,978
3	\$49,200	\$51,831	\$57,093	\$59,461
4	\$49,600	\$52,252	\$57,557	\$59,944
5	\$50,100	\$52,779	\$58,137	\$60,549
6	\$50,700	\$53,411	\$58,834	\$61,274
7	\$51,625	\$54,386	\$59,907	\$62,392
8	\$52,225	\$55,018	\$60,603	\$63,117
9	\$52,725	\$55,545	\$61,184	\$63,721
10	\$53,238	\$56,085	\$61,779	\$64,341
11	\$53,775	\$56,651	\$62,402	\$64,990
12	\$54,313	\$57,217	\$63,026	\$65,640
13	\$54,850	\$57,783	\$63,649	\$66,289
14	\$55,388	\$58,350	\$64,274	\$66,940
15	\$55,925	\$58,916	\$64,897	\$67,589
16	\$56,463	\$59,482	\$65,521	\$68,239
17	\$57,000	\$60,048	\$66,144	\$68,888
18	\$57,538	\$60,615	\$66,769	\$69,538
19	\$58,075	\$61,181	\$67,392	\$70,187
20	\$58,613	\$61,747	\$68,016	\$70,837
21	\$59,150	\$62,313	\$68,639	\$71,486
22	\$59,688	\$62,880	\$69,264	\$72,136
23	\$60,225	\$63,446	\$69,887	\$72,785
24	\$60,763	\$64,012	\$70,511	\$73,435
25	\$61,300	\$64,578	\$71,134	\$74,084
26	\$61,838	\$65,145	\$71,759	\$74,735
27	\$62,375	\$65,711	\$72,382	\$75,384
28	\$62,913	\$66,277	\$73,006	\$76,034
29	\$63,450	\$66,843	\$73,629	\$76,683
30+	\$63,988	\$67,410	\$74,253	\$77,333

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend

Approved by Board June 19, 2023